

BACKGROUND CHECKS

All agency-sponsored individuals over the age of 14 (excluding foster children) who have regular, intermittent, or consistent contact with Refuge House foster children/young adults are required to have a background check conducted by Refuge House prior to having contact with foster children/young adults. Unless they are transferring from another agency, foster/adoptive parents must have an FBI and fingerprinting check. Refuge House will request a fingerprint-based criminal history check for any agency-sponsored individual requiring a background check, who has lived outside of Texas any time during the previous five years (prior to date of employment) or there is reason to believe other criminal history.

All young adults participating in the Voluntary Return to Care foster care program will have a criminal background central registry check run prior to his/her admission into the program and agency.

Role in the home	DPS and DFPS background check required?	FBI fingerprint check required?
Foster parent	Y	Y*
Adult resident	Y	Y*
Non-client child resident, 14 years old or older	Y	N
Person regularly or frequently present in the home (discussed below)	Y	N

* For foster homes verified after September 1, 2006, and adult residents who move into any foster home after September 1, 2006.

These words have the following meanings:

(1) Frequently--More than two times in a 30-day period.

(2) Regularly--On a scheduled basis.

References

§745.601, §745.615, §749.105(4), Contract Term 7, Contract Term 24, Adoption Contract Term VII.M

AGENCY CONFLICT OF INTEREST

Refuge House Code of Conduct and Conflict of Interest Policy addresses the relationships amongst employees, contract service providers, children/young adults in foster/adoptive placement, foster/adoptive parents, children/young adults' families, Governing Board, executive personnel, and related parties and includes required parameters for entering into independent financial relations or transactions. A related party is anyone who is an immediate relative or other relation